

Appendix 1

Outcomes from HMICFRS Tranche 1 Inspections

Effectiveness												
FRS	Overall		Understanding Risks		Prevention		Protection		Response		National Resilience	
	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19
Avon	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Inadequate	Good	Requires Improvement	Good	Good
Bedford	Good	Good	Good	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good	Good	Good
Buckingham	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Good	Good
Cambridge	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good
Cheshire	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good
Cornwall	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Inadequate	Good	Good
Greater Manchester	Requires Improvement	Requires Improvement	Good	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good	Requires Improvement	Requires Improve
Hereford Worcester	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement	Good	Good	Requires Improvement	Good	Good	Good
Lincoln	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement	Good	Good	Good	Good
Merseyside	Good	Good	Good	Good	Outstanding	Outstanding	Good	Good	Good	Good	Outstanding	Outstanding
Northumbria	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good
Surrey	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good

Efficiency						
FRS	Overall		Best Use of Resources		Future Affordability	
	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19
Avon	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good
Bedfordshire	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement
Buckingham	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement
Cambridge	Good	Good	Good	Good	Requires Improvement	Good
Cheshire	Good	Good	Good	Good	Good	Good
Cornwall	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good
Greater Manchester	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Good
Hereford Worcester	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good
Lincolnshire	Requires Improvement	Good	Requires Improvement	Good	Good	Good
Merseyside	Outstanding	Good	Outstanding	Good	Good	Good
Northumberland	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement
Surrey	Requires Improvement	Inadequate	Requires Improvement	Inadequate	Good	Requires Improvement

People

FRS	Overall		Values and Culture		Right Skills		Fairness and Diversity		Managing Performance Developing Leaders	
	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19	2021/22	2018/19
Avon	Requires Improvement	Inadequate	Good	Inadequate	Requires Improvement	Good	Requires Improvement	Inadequate	Requires Improvement	Requires Improvement
Bedfordshire	Good	Requires Improvement	Good	Requires Improvement	Good	Good	Good	Requires Improvement	Good	Requires Improvement
Buckingham	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement
Cambridge	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good
Cheshire	Good	Requires Improvement	Good	Requires Improvement	Good	Good	Good	Requires Improvement	Requires Improvement	Good
Cornwall	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement
Greater Manchester	Good	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Good	Inadequate	Requires Improvement	Requires Improvement
Hereford Worcester	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement
Lincolnshire	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Good	Requires Improvement	Requires Improvement
Merseyside	Good	Good	Good	Good	Good	Good	Requires Improvement	Requires Improvement	Good	Good
Northumberland	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement
Surrey	Requires Improvement	Requires Improvement	Good	Requires Improvement	Good	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement	Requires Improvement